

Encouraging Diversity Change Agents

Time: 15 Minutes

Purpose: To provide encouragement for Diversity Change Agent behaviors.

Materials: Prepare a worksheet similar to page 2.

ACTIVITY

Instructions:

Sometimes changing our behavior takes a little urging and encouragement from others.

1. Ask each participant to write down three Diversity Change Agent behaviors that he or she would like to remember to do.
2. Make up a list of participants. Pass the list around and have each participant select a name to keep in contact with to urge them to perform their Diversity Change Agent behaviors.
3. Inform participants of their partners and have them exchange their contact information and list of behaviors, included on the prepared worksheet.
4. Each person is encouraged to send an “I urge you to ...” email or make a telephone call on a regular basis.

Part Two Debrief:

Ask:

How will these actions impact the workplace culture?

Encouraging Diversity Change Agents

Reminder

Name:

Email address:

Phone number:

List three Diversity Change Agent behaviors that you want to remember to do on a regular basis:

1.

2.

3.