

# Corporate Morale Games

When employees are engaged, happy and challenged, a company thrives. When morale is low, stagnation sets in and the organization suffers. Wise managers can avoid low morale by understanding how it begins and undertaking a number of initiatives to prevent or restore a positive mindset among your staff. A number of fun activities can help raise company morale.

## Scavenger Hunt

Scavenger hunts are an excellent way to get your employees outdoors working together in teams to achieve a goal. Assign everyone to teams that each include staff from multiple departments and all levels of management. Design a scavenger hunt that uses a wide variety of skills, from physical challenges to brain teasers and puzzles. The exercise introduces team members to a variety of people outside the work environment, putting faces and names to departments and managers. Develop your own hunt, or hire an event planning company for help.

## Bowling Tournaments

Bowling tournaments are a fun way to bring your staff together for a sporting challenge. Teams can be chosen by random lot, or employees can form their own. To maintain a positive energy, focus less on overall ability and more on fun. Instead of having a winning team, offer a series of individual challenges. For example, announce that the next employee to make a strike wins a prize, or award a prize for most outrageous bowling shirt.

## Rib-Fest

Instead of hosting a typical company-picnic, liven up the spirit with a staff-driven cooking contest. Allow employees to sign up teams to enter the contest, with teams as large or small as they wish. Provide the raw ingredients, ribs, side-dishes and a barbecue to each team. Consider giving each team a stipend to spend on special ingredients, decorations or stylish napkins. Have everyone act as a judge. For added fun, include factors other than the taste of the food to the judging criteria. Include categories for best dressed chefs, theme and overall experience.