

# 10 Examples of How to Boost Low Employee Morale

Low employee morale is detrimental to work environments, so it's essential that employers react to it as soon as they recognize it. Low morale can cause employees feel so disconnected from the companies they work for that they lose interest in coming to work, become less productive and are less invested in the growth of the business and their own personal and professional development. When employee morale is low, there are several ways employers can provide their employees with the boost they need.

## Step 1

Find out what's causing low employee morale at your place of business by talking to and listening to your employees. Low employee morale comes from various factors such as changes in management, layoffs, employees feeling unappreciated and working conditions. Ask for honest feedback from your employees and show them that you care about making changes in the workplace.

## Step 2

Recognize your employees' accomplishments and achievements with incentives such as money or an employee of the month award. When employees feel like their contributions to their workplaces are recognized and celebrated, they feel more invested in the company and are more inclined to be productive and push forward to achieve their individual goals.

## Step 3

Say "thank you" or write employees handwritten "thank you" notes when they contribute to the workplace in some way. Whether an employee stays after normal business hour to assist with projects or goes the extra mile, providing top-notch customer service, a simple word of thanks goes a long way.

## Step 4

Show your employees that you trust them and that you're confident in their knowledge, skills and abilities, by delegating responsibilities to them. When employees show you that they can take on larger projects, give them a chance to show you. The added responsibility can boost their self-esteem levels.

## Step 5

Offer flexible work schedules, such as the option for employees to pick their own schedules, as long as they are in the office for eight hours, or allow them to telecommute, when needed. Flexible schedules help employees keep a work/life balance, which can increase their productivity and attitudes in the workplace.

## Step 6

Give employees an unexpected "free day" they can plug into their schedules, if they need to take a day away from the office to relax, catch up on errands or extend a vacation.

## **Step 7**

Provide employees with healthy breakfast, lunch or snack options they can enjoy at the office. Healthy food can increase productivity and creativity. Employees are also thankful if they don't have to rush in the morning to make breakfast, or leave the office to figure out what they want to eat for lunch.

## **Step 8**

Organize a community service project for you and your employees. Working together as a team, and give back to the community can help uplift your employees and help them develop long lasting bonds with their coworkers.

## **Step 9**

Provide employees with an opportunity for education and training programs to help them sharpen their professional skills. You can offer tuition reimbursement or hire a trainer to come in and teach employees a new skill they can use in your office, as well as if they transfer into another role or company.

## **Step 10**

Help your employees set goals that benefit your company and also benefit them professionally. Create specific, measurable goals employees can use as guidelines when they do their day-to-day tasks.